



**STATUTE
OF THE ROMANIAN ASSOCIATION OF AMATEUR AND
NON-AMATEUR FOOTBALL PLAYERS**

**CHAPTER I
GENERAL PROVISIONS**

Art. 1 (1) THE ASSOCIATION OF AMATEUR AND NON-AMATEUR FOOTBALL PLAYERS OF ROMANIA, hereinafter "THE ASSOCIATION" is an apolitical trade union organization established with the purpose to defend and promote the professional, economic, social, cultural, and sports interests of its members, as well as of their rights provided by the labor law and in the collective bargaining agreements.

(2) "THE ASSOCIATION" is the universal successor of the trade union organization, The Association of Professional Football Players of Romania (AFPR), taking over all the rights and obligations thereof and having full representation rights before any third parties, for and on behalf of its members.

(3) "THE ASSOCIATION" is headquartered in Bucharest, **Str. Sabinelor, nr. 117, et. 3, sector 5.**

(4) The name of the "ASSOCIATION" is "THE ROMANIAN ASSOCIATION OF AMATEUR AND NON-AMATEUR FOOTBALL PLAYERS".

Art. 2 All football players who are playing in Romania can be members of "THE ASSOCIATION", regardless of the category within which they perform, along with the Romanian players playing abroad, who adhere freely to and acknowledge the provisions hereof. Football coaches, masseurs and fitness coaches can also be members of "THE ASSOCIATION".

Art. 3 (1) The person within the categories mentioned under art. 2 who signs an affiliation (adherence) application form and binds to observe the provisions herein is deemed as a member of "THE ASSOCIATION".

(2) Termination of the membership is made by submitting a written application or by exclusion of the member by the Executive Board for failure to observe the statute of "THE ASSOCIATION".

Art. 4 "THE ASSOCIATION" acquired legal personality under Civil Decision No. 548 issued by the Bucharest Court of District 1 on 11 September 1991 in file registered under no. 483/PJ/1991.

Art. 5 "THE ASSOCIATION" has the following objectives:

- a. To promote and keep a fair-play and non-violent climate on the football pitch and the just defence of chances in the sporting competition.
- b. To represent and defend the rights and the economic, social and professional interests of all its members.



- c. To assist and/or represent the players in the negotiations and disputes they have with the clubs they are playing for, as well as to assist and/or represent them before the courts of The Romanian Football Federation (FRF), The Professional Football League (LPF) or before the common-law courts subject to the provisions of Art. 28 of Law 54/2003.
- d. To represent the rights and interests of the players at the international level and to affiliate to international football players' organizations.
- e. To develop and maintain the contact between "THE ASSOCIATION", the Romanian Football Federation and the Professional Football League as concerns the mutual respect and the acknowledgment of the parties' autonomy.
- f. To negotiate and conclude the collective bargaining agreement at the levels of leagues 1, 2 and 3 and juniors with the Professional Football League, as Employer's association, and with the Romanian Football Federation, as tutelary organization, respectively, or with other Employer's associations with representation at the level of football leagues.
- g. To organize and support certain professional, economic, social, cultural and sports activities - by delivering employment stimulation services through information and counselling services offered to the employees, mediation of employment services on the internal market, carrying out ongoing vocational training activities and programs and other employment related actions.
- h. To contact the decision makers within the Ministry of Labor and Social Protection in order to integrate the football activity in accordance with the effort and the degree of injuriousness and to set out the labor category this ranges within.
- i. To organize or take part in the organization of a pension fund for the league members, according to the legislation in force, and to also inquire the possibility of finding certain forms of insurance against injuries and occupational diseases specific to the football activity.
- j. In order to fulfil the objectives set herein, "THE ASSOCIATION" will carry out the following activities as well: advocacy of sporting activities, organization of sporting acts, other services related to sports activities (9262) and operation of sports facilities and establishments (9261)
- k. "THE ASSOCIATION" intends, in defense of its members' rights and aspirations, to make use of all provisions bestowed by the internal and international legislation regarding the union rights, subject to the legal provisions.

CHAPTER II

RIGHTS AND OBLIGATIONS OF THE MEMBERS

Art.6 - The rights of the trade union members are as follows:

- a) to be assisted or represented by representatives assigned by the trade union in the disputes they have, during the appeal, before the sports commissions, the courts of law and any other institutions;
- b) to resort to "THE ASSOCIATION" whenever a right is breached;
- c) the possibility to call "THE ASSOCIATION" to intervene for the promotion, defence and representation of their interests;



- d) to receive the necessary information regarding the future activities within each institution wherein a member of "THE ASSOCIATION" is involved.

Art.7 - The obligations of the trade union members are as follows:

- a) to observe the statute;
- b) to act for the accomplishment of "THE ASSOCIATION'S" decisions;
- c) to pay the membership fee.

CHAPTER III ORGANIZATION AND OPERATION

Art.8 (1) The activity of "THE ASSOCIATION" is based on the principles of democracy, unity and solidarity between all of its members.

(2) To this end:

- a. All management bodies of "THE ASSOCIATION" are elected by the free exercise of the equal and direct right to vote, with no discrimination in terms of race, religion or political beliefs whatsoever;
- b. The managing board of "THE ASSOCIATION" is liable before its members, subject to the provisions herein as regards the activity carried out;
- c. The resolutions or the decisions implemented are binding for the members of "the ASSOCIATION", and they must act for the purpose of their accomplishment;
- d. Withdrawal from "THE ASSOCIATION" can be made by submitting a simple written request with a certified date to the managing board of "THE ASSOCIATION".

Art. 9 "THE ASSOCIATION" has an Honorary President elected and revoked by the General Assembly of the Representatives from among the representative football players still playing or retired. The Honorary President represents the image of "THE ASSOCIATION" in the relationship with third parties, having the right of representation based on the mandate granted by the Permanent Bureau, at both internal and international events.

CHAPTER III THE MANAGEMENT BODIES

Art. 10 "THE ASSOCIATION" operates independently of any external influence and in complete autonomy as to any political or public organization.

Art. 11 The management bodies of "THE ASSOCIATION" are:

- a. The General Assembly of the Representatives
- b. Player's Council
- c. The Executive Committee
- d. The Permanent Bureau



Subchapter 1

THE GENERAL ASSEMBLY OF THE REPRESENTATIVES

Art. 12 The General Assembly of the Representatives is the ultimate management body of "THE ASSOCIATION".

Art. 13 The General Assembly of the Representatives holds its ordinary assembly once at 6 years and whenever required in the extraordinary meetings, upon the call of the Executive Committee.

Art. 14 (1) The General Assembly of the Representatives has the following structure:

- The Members of the Executive Committee;
- 15 representatives of the "Association" members from the premier League clubs;
- 15 representatives of the "Association" members from the second League clubs;
- 10 representatives of the "Association" members from the third League clubs;
- 2 representatives of the members of county and junior leagues clubs;
- 2 representatives of the members of women's leagues clubs;

(2) The members of the Executive Committee are in charge of the management of the General Assembly of the Representatives.

Art. 15 (1) The General Assembly of the Representatives is statutorily assembled and can hold its meetings in the presence of 2/3 of the total number of delegates.

(2) The General Assembly of the Representatives makes decisions, including the ones regarding the amendment of the Statute, based on a simple majority (half plus one) of the number of present delegates.

(3) The elections for the Executive Committee positions are made by the vote of a half plus one of the present delegates.

(4) The decision to revoke a member of the Executive Committee is made by the vote of 3/4 of the present delegates with the right to vote, after the hearing of the respective person.

Art. 16 The General Assembly of the Representatives has the following duties:

- a. Approves and amends the Statute of "THE ASSOCIATION"
- b. Elects and revokes the members of the Executive Committee;
- c. Elects and revokes the Auditing Committee;
- d. Debates and approves the activity reports and the report of the Auditing Committee for the period elapsed from the latter General Assembly of the Representatives;



- e. Adopts the general strategy of “THE ASSOCIATION” for the following period;
- f. Adopts any other decisions.

Subchapter 2 PLAYERS’ COUNCIL

Art. 17 The Players’ Council is made up of the members of the Executive Committee, 3 representatives of the premier League clubs, 3 representatives of the second League clubs, 3 representatives of the third League clubs, and 1 representative of the county and junior leagues.

Art. 18 (1) The Players’ Council shall assemble in ordinary meeting once a year, usually during the competition break, and whenever required, in extraordinary meeting, upon the call of the Executive Committee.

(2) The Players’ Council is statutorily assembled in the presence of 2/3 of the number of delegates with the right to vote.

(3) The Players’ Council makes decisions based on a simple majority (half plus one) of the number of present delegates.

Art. 19 The activities of the Players’ Council are organized and chaired by the Executive Committee.

Art. 20 The Players’ Council has the following duties:

- a. Accomplishes the decisions of the General Assembly of the Representatives;
- b. Approves the annual income and expenditure budget of “THE ASSOCIATION” and the annual report of the Auditing Committee;
- c. Approves the activity report of the Executive Committee;
- d. May propose the revoking of a member of the Executive Committee;
- e. Decides upon the major protesting actions of “THE ASSOCIATION”, especially upon initiation of the general strike;
- f. Approves the granting and the amount of the material support in case of the member players in difficulty;
- g. Amends and adapts the general strategy of “THE ASSOCIATION” in case this is necessary for the accomplishment of the objectives provided by the Statute;
- h. Approves the affiliation to/withdrawal from the national and international unions;
- i. Adopts decisions.

Subchapter 3 THE EXECUTIVE COMMITTEE

Art. 21 (1) The Executive Committee is the executive management body of “THE ASSOCIATION” and runs the entire activity of “THE ASSOCIATION” throughout the period between the assemblies of the Players’ Councils.



(2) The Executive Committee is statutorily assembled and makes its decisions with the simple majority of the number of its members. The meetings of the Executive Committee can be held also by video conference or online.

(3) The Members of the Executive Office are elected by the General Assembly of the Representatives for a 6 years period. In case that a member of the Executive Committee has its mandate terminated before time, the member elected to replace him/her shall hold mandates until the termination of the mandates of the other members of the Executive Committee. In case that the entire Executive Committee terminates its mandate before time, the new members shall be elected for a 6 years mandate.

Art. 22 The structure of the Executive Committee is the following:

- President;
- Secretary General;
- 5 Vice-presidents.

Art. 23 The Executive Committee has the following duties:

- a. Accomplishes the decisions of the General Assembly of the Representatives and of the Players' Council;
- b. Drafts and approves The Internal Regulations and the Functions Chart and keeps record of members' number, any receipts and expenditures;
- c. Decides upon the establishment and coordinates the activity of the departments within "THE ASSOCIATION";
- d. Calls out the General Assembly of the Representatives to the ordinary and extraordinary assemblies;
- e. Calls out, organizes and chairs the Players' Council to ordinary and extraordinary meetings;
- f. Organizes and chairs the meetings of the General Assembly of the Representatives;
- g. Sets out the structure of the committee for the negotiation of the Collective Bargaining Agreements;
- h. Approves the income and expenditures budget of "THE ASSOCIATION" if, for technical or organizational reasons, the Players' Council cannot assemble;
- i. Analyzes, on a monthly basis, the activity of "THE ASSOCIATION";
- j. Approves the granting and the amount of the material support in case of the member players in difficulty;
- k. Can decide upon the exclusion of a member when ascertaining that his/her attitude contravenes to the "ASSOCIATION'S" interests;
- l. Decides upon the protesting actions of "THE ASSOCIATION";
- m. Can submit a proposal to replace one of its members to the General Assembly of the Representatives;
- n. Adopts decisions.

Art.24 The members of the Executive Committee accomplish the following duties:

- (1) The President:



- legally represents and binds “THE ASSOCIATION” both nationally and internationally;
- runs the activity of the Executive Committee;
- coordinates the activity of all departments within “THE ASSOCIATION”;
- sets the staff employment policy and proposes operational and organizational measures with the purpose of improving the “ASSOCIATION’S” activity;
- is responsible for disseminating the information and managing the financial resources;
- employs staff and negotiates Individual Labor Agreements;
- carries out the tasks assigned by the Executive Committee;
- acts as spokesperson of “THE ASSOCIATION”;
- coordinates the accomplishment of the decisions of the Players’ Council;
- manages the relation with the Romanian Football Federation.

(2) The Secretary General:

- Legally represents and binds “THE ASSOCIATION” both nationally and internationally when the President is missing;
- coordinates the vice-presidents’ activity;
- chairs the meetings of the Players’ Council and of the General Assembly of the Representatives;
- maintains the relationship with the players as members of the trade union and their representatives at the level of clubs;
- ensures the communication with all the members within the union;
- promotes the Union’s activity and co-opts additional members;
- leads the activity of the Executive Committee and of the Permanent Office when the President is missing;
- substitutes the President in case of his/her absence based on the mandate granted by the President or in cases of force majeure (the force majeure is defined according to the law);
- is in charge of the relationship with the Government of Romania, the ministries, as well as with other State institutions, as well as of the relationship with the Romanian Football Federation, AMFB (The Football Association of Bucharest Municipality) and AJF (The County Football Association).

(3) Vice-president for the relationship with the premier League:

- represents the interests of football players from the premier League;
- is responsible with the exchange of information between “The Association” and the football players from the premier League;



- takes care of the competition policy of the premier League;
- has the right of representation and participation to national and international events based on the mandate granted by the Permanent Bureau;
- carries out the tasks imposed by the Executive Committee and the Permanent Bureau;

(4) Vice-president for the relation with second League:

- represents the interests of football players from second League;
- is responsible with the exchange of information between “The Association” and the football players from second League;
- takes care of the competition policy of the second League;
- has the right of representation and participation to national and international events based on the mandate granted by the Permanent Bureau;
- carries out the tasks imposed by the Executive Committee and the Permanent Bureau;

(5) Vice-president for the relation with the third League, and the county and junior football leagues:

- represents the interests of football players from the third League and from the county and junior leagues;
- is in charge of the policies regarding the youth and junior football players;
- is responsible with the exchange of information between “The Association” and the football players from the third League and the county and junior leagues;
- has the right of representation and participation to national and international events based on the mandate granted by the Permanent Bureau;
- carries out the tasks imposed by the Executive Committee and the Permanent Bureau;

(6) Vice-president for the relationship with the women’s football associations:

- represents the interests of the football players from the women’s football leagues;
- is responsible with the exchange of information between “The Association” and the football players from the women’s football leagues;
- has the right of representation and participation to national and international events based on the mandate granted by the Permanent Bureau;
- carries out the tasks imposed by the Executive Committee and the Permanent Bureau;

(7) Vice-president for the relationship with the members who are not active football players;

- represents the interests of the members who are not active football players;



- is responsible with the exchange of information between “The Association” and the members who are not active football players;
- has the right of representation and participation to national and international events based on the mandate granted by the Permanent Bureau;
- carries out the tasks assigned by the Executive Committee and the Permanent Bureau;

Art.25

(1) Members of the Executive Committee terminate their mandate at the end of the period they were elected for, by death, resignation or cancellation of the mandate.

(2) The cancellation of the mandate is made by the General Assembly of the Representatives, at the proposal of the Players’ Council or the Executive Committee, for reasons related to serious breaches of the statute and the interests of “THE ASSOCIATION”, in case he/she is no longer representative for the players of the League pertaining to his/her competence or in case of incapacity to exercise his/her mandate.

(3) Until the call out and organization of the General Assembly of the Representatives in view of electing a new member, the members of the Executive Committee can elect an interim member.

Subchapter 4

THE PERMANENT BUREAU

Art. 26 It is the operational management body of “THE ASSOCIATION” and includes the President, the Secretary General and one of the Vice-presidents assigned by vote by the 5 Vice-presidents and has the following duties:

- a. Carries out the decisions of the General Assembly of the Representatives and of the Players’ Council;
- b. Approves the staff employment policy of “THE ASSOCIATION” (including the level of staff salaries);
- c. Names the representatives of “THE ASSOCIATION” who are to take part to the national and international actions and reunions;
- d. Elaborates the income and expenditures budget of “THE ASSOCIATION”;
- e. Approves the applications to affiliate to “THE ASSOCIATION”.

CHAPTER V

THE AUDITING COMMITTEE

Art.27 The Auditing Committee is made up of 2 persons elected by the General Assembly of the Representatives.

Art.28 The Auditing Committee is elected for a period of 8 years and has the task to check the economic and financial activity of “THE ASSOCIATION”.



Art.29 The Auditing Committee draws up and presents the annual reports or whenever required, upon notification of the Executive Committee or the Players' Council.

CHAPTER VI FINANCIAL SOURCES

Art.30 The financial resources of "THE ASSOCIATION" are made up of:

- a. membership fee;
- b. sponsorship;
- c. donations;
- d. auxiliary activities by financing lucrative businesses or trading companies;
- e. the capitalization of the players' individual image;
- f. sources obtained as a result of the negotiations of the Collective Bargaining Agreement, such as: a share of the fines applied to the players (yellow and red cards), a share of the amounts granted by the National Lottery company, a percentage of the advertisement contracts for publicity on the stadium concluded with certain companies, a percentage of the contracts signed for broadcasting the football matches on TV;
- g. European and international co-financing.

Art.27 The amount of the membership fee per each member is as follows:

- a) a fixed amount of:
 - 20 lei/month, for the persons playing in the premier League
 - 10 lei/month, for the persons playing in the second League
 - 5 lei/month, for the persons playing in the other leagues
- b) A variable amount equivalent to the procedural fee paid to FRF/LPF/AMFB/AJF and recovered by the member in case of the disputes for which he/she has been represented by "THE ASSOCIATION".

Chapter VII DIVISION, MERGER AND DISSOLUTION

Art. 32 - (1) The division, merger or dissolution of the trade union shall be decided upon by the General Assembly with a 1/2 plus one of the delegates quorum.

(2) In case of dissolution, the assets shall be submitted according to the decision of the General Assembly. Upon dissolution, the assets granted for use by the State shall be returned to the latter.



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CHAPTER VIII FINAL PROVISIONS

Art.33 All cases not provided herein or force majeure cases shall be settled by the Executive Committee.

Art.34 "THE ASSOCIATION" can have its own insignia (badges, union cards, flag, anthem, etc.).

Art.35 This Statute was adopted by the General Extraordinary Assembly of the Representatives of AFAN (THE ROMANIAN ASSOCIATION OF AMATEUR AND NON-AMATEUR FOOTBALL PLAYERS), on 23 January 2015, and was drafted in 6 counterparts.

**President of AFAN
EMILIAN HULUBEI**

